

HES SOLAR JOB DESCRIPTION
POSITION: Solar Installer
Revised: 08/06/2020

TITLE: Solar Installer

HOURS: Full-time, 40 hours/week

REPORTS TO: Construction Manager

SALARY RANGE: \$40 to \$50K based on experience

BENEFITS:

- Medical, Dental, and Vision
- Life and AD&D Insurance
- Employee Assistance Program
- Travel Reimbursement
- Paid Time Off and Paid Holidays
- Bonus Program
- Company uniform provided

ROLE AND RESPONSIBILITIES:

- Experienced solar installer
- Highly motivated with a strong work ethic
- Represent the HES Brand and our top tier level of quality, craftsmanship, and service

This candidate will play an integral role assisting leads to carry out projects from initial design to completion. Our ideal person is efficient, organized, communicates effectively and thrives working both independently and while engaged in group tasks. Above all, this person will assume accountability for producing the highest quality work possible.

REQUIRED:

- Minimum of 2 years experience or relevant solar educational background
 - Ability to work on a variety of rooftops, and small, tight places, such as attics
 - Ability to lift up to 40 pounds safely
 - Valid California driver's license, valid auto insurance, and a clean driving record
 - Dependable transportation is mandatory, work truck a plus
 - Must own professional tools
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- **HES Solar is an Equal Opportunity Employer.**
 - **HES Solar is a drug free employer in accordance with all applicable State and Federal laws.**
 - **All job offers are contingent upon a successful pre-employment background check and drug screening.**